

WELCOMB PRIVACY POLICY

Thank you for visiting our web site, www.welcomb.com. This privacy policy tells you how we use personal information collected at this site. Please read this privacy policy before using the site or submitting any personal information. By using the site, you are accepting the practices described in this privacy policy. These practices may be changed, but any changes will be posted and changes will only apply to activities and information on a going forward, not retroactive basis. You are encouraged to review the privacy policy whenever you visit the site to make sure that you understand how any personal information you provide will be used.

Note: The privacy practices set forth in this privacy policy are for this web site only. If you link to other web sites, please review the privacy policies posted at those sites.

Information Collected

WelComb collects personally identifiable information, like names, postal addresses, email addresses, etc., when voluntarily submitted by our visitors. The information you provide is used to fulfill your specific request. This information is only used to fulfill your specific request, unless you give us permission to use it in another manner, for example to add you to one of our mailing lists.

Data Analytics

WelComb uses third-party web analytics services on our website, such as Google Analytics. These service providers help us analyze how users use the Site. To learn more about opting out of data collection through Google Analytics, click here: <u>Google Analytics</u>.

Your web browser may have settings that allow you to transmit a "Do Not Track" signal when you visit various websites or use online services. Like many websites, this Site is not designed to respond to "Do Not Track" signals received from browsers. To learn more about "Do Not Track" signals, you may wish to visit http://www.allaboutdnt.com/.

Third parties do not collect personally identifiable information about your online activities over time and across different websites when you use this Site.

Cookie/Tracking Technology

The site may use cookie and tracking technology depending on the features offered. Cookie and tracking technology are useful for gathering information such as browser type and operating system, tracking the number of visitors to the site, and understanding how visitors use the site. Cookies can also help customize the Site for visitors. Personal information cannot be collected via cookies and other tracking technology, however, if you previously provided personally identifiable information, cookies may be tied to such information. Aggregate cookie and tracking information may be shared with third parties.

Information Use

We may use the information we collect about you for various purposes, including to:

- Personalize and improve your online experience;
- Respond to requests, comments, or questions, and to provide customer support;
- Improve the site, our marketing efforts, and other products and services we may offer;
- Monitor and analyze trends, usage, and activities of visitors to the site;
- Contact you regarding your use of the site or, in our discretion, changes to our policies;
- Prevent fraud or other misuse of the site;
- Comply with legal requirements, industry standards, and our policies; or
- For any other purpose, with your consent.

In addition, we use information collected online through cookies, web beacons, and other automated means for purposes such as recognizing your computer when you visit the site, tracking your activity as you navigate the site, or analyzing your use of the site. We also may use the information we obtain about you in other ways for which we provide notice at the time of collection.

Distribution of Information

WelComb may share information with governmental agencies or other companies assisting us in fraud prevention or investigation. We may do so when: (1) permitted or required by law; or, (2) trying to protect against or prevent actual or potential fraud or unauthorized transactions; or, (3) investigating fraud which has already taken place. The information is not provided to these companies for marketing purposes. WelComb never distributes personal information for any reason other than those stated above.

We reserve the right to transfer any information we obtain through the site in the event we sell or transfer all or a portion of our business or assets (including in the event of a merger, reorganization, or liquidation).

Data Retention

We store your information for the period necessary to fulfill the purpose outlined in this privacy policy unless a longer retention period is required or permitted by law.

The criteria used to determine our retention periods include:

- The length of time we have an ongoing relationship with you and provide services to you (for example, for as long as you have an account with us or keep using the services)
- Whether there is a legal obligation to which we are subject (for example, certain laws require us to keep records of your transactions for a certain period of time before we can delete them)

• Whether retention is advisable considering our legal position (such as, for statutes of limitations, litigation or regulatory investigations)

Links to Other Websites

This site may include links to other websites for your convenience and information. Those websites may be operated by entities not affiliated with WelComb, and may have their own privacy policies or notices, which we strongly suggest you review. WelComb is not responsible for the content, or use, of any linked websites that are not affiliated with WelComb.

Children's Privacy

This site is not intended for, nor targeted to, children under 13, and we do not knowingly or intentionally collect information about children under 13. If we learn that we have received information from a user of the site who is under the age of 13, we will delete the information. If you believe that we may have collected information about a child under the age of 13, please contact us at Info@WelComb.com so that we may delete the information.

Your Choices

You may request that we update, correct, or delete your information collected through the site by emailing Info@WelComb.com. In some cases, we may need to retain partial information to fulfil our legal responsibilities, or to complete ongoing financial transactions. To help protect your privacy and security, we may take reasonable steps to verify your identity prior to honoring any such requests. Many web browsers provide options to allow you to stop accepting new cookies, or to disable existing cookies. Please be aware that if you disable the cookies on your computer you may not be able to use certain features of this site or other websites, and disabling cookies may invalidate opt outs that rely on cookies to function.

You may, at any time, request and receive the information that you have provided to us. We will provide you with your information, in a machine-readable format, so that you can make use of it in other contexts, or with other service providers.

You may unsubscribe from receiving promotional emails from us at any time by following the instructions provided in those email communications. Please note that even if you opt out of receiving promotional communications from us, we may continue to send you nonpromotional emails, such as emails concerning our ongoing business relationship with you.

Even if you have previously consented to our Terms of Service and Privacy Policy, you have the right, at any time, to change your mind and object to the collection, use, and processing of your personal information. Additionally, you are under no contractual obligation to continue to provide any information to us. However, we require certain information in order to provide you with our services. Therefore, if you disagree with the terms of this Privacy Policy or our Terms of Service, you should stop using the WelComb website and contact us so that we may delete your information.

Special Notice for California Residents

Customers who reside in California and have provided data to us can request, once per calendar year, information about our sharing of certain categories of data to third parties for their direct marketing purposes. Such requests should be submitted to us at Info@WelComb.com.

We will provide a list of the categories of data disclosed to third parties for their direct marketing purposes during the immediately preceding calendar year, along with the names and addresses of these third parties. We reserve our right not to respond to requests submitted to addresses other than the addresses specified in this section.

Commitment to Data Security

Your personally identifiable information is kept secure. Only authorized employees, agents and contractors (who have agreed to keep information secure and confidential) have access to this information. Although WelComb uses reasonable efforts to safeguard information, transmission via the Internet is not completely secure and WelComb cannot guarantee the security of your information collected through the site. If you have reason to believe that your interaction with us is no longer secure, please immediately notify us in accordance with the "Contacting Us" section below.

Changes to this Privacy Policy

We may change this privacy policy from time to time. If we make changes, we will notify you by revising the date. We encourage you to review this privacy policy whenever you visit the site to stay informed about our information practices. This policy was last modified on June 1, 2018.

Privacy Contact Information

If you have any questions, concerns, or comments about our privacy policy you may contact us by email at Info@WelComb.com.